



**CIVIL AND LOCAL
GOVERNMENT
STAFF ASSOCIATION,
GHANA (CLOGSAG)**

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GA/3/VOL.3

19TH FEB., 2026

**THE EDITOR
ALL MEDIA HOUSES**

PRESS STATEMENT

**DELAY IN THE IMPLEMENTATION OF UNIQUE SALARY STRUCTURE AND
OTHER CONDITIONS OF SERVICE FOR THE STAFF OF THE CIVIL SERVICE
AND THE
LOCAL GOVERNMENT SERVICE**

On Thursday, 19th February, 2026, the National Executive Council (NEC) of the Civil and Local Government Staff Association, Ghana, (CLOGSAG) met to consider the state of the negotiation on unique salary structure and other conditions of service for the staff of the Civil Service and the Local Government Service.

Taking the NEC through the journey of the unique salary structure and other conditions of service for the staff of the Civil Service and the Local Government Service which started as far back as 2019, culminating in signing of two separate MOUs, the NEC observed that the staff of the services are being taken for granted as reminders to the Ministry of Labour, Jobs and Employment and the Fair Wages and Salaries Commission (FWSC) have not been responded to. Government has been mute over their own promises to implement the unique salary structure and other conditions of service effective January 1, 2025.

In the light of the above NEC decided to declare an industrial action to back the demand for better conditions of service for its members.

NEC decided further that should the government fail to honour its side of the bargain, the constituents of CLOGSAG would embark on a nationwide strike with effect from 9th March, 2026.

Notice is hereby served.


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**ISAAC BAMPOE ADDO
EXECUTIVE SECRETARY**

*Issued this Day by the Executive Secretary of CLOGSAG
on Thursday, 19th February, 2026*

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